# Dante Vono

## UX Leader + Full-Spectrum Designer of Consumer & Enterprise Digital Products

I am obsessed with simplicity and crazy about details, but I never lose sight of the big picture: customer and business success. I'm fanatical about efficiency and always look for ways to unlock more productivity for users, colleagues, and myself. I rely on my instincts but never think I know everything—I'm constantly curious and always learning. I'm passionate about user experience and fight for the customer, but I don't lose my cool. I believe being a great leader means deflecting praise to the team but taking the blame if things go wrong. I strive for success, but I also appreciate an opportunity to learn from failure.

# Design Philosophy

I have an empathetic and usercentric perspective. I balance left-brain logic with right-brain intuition. I achieve refinement through testing and iteration. I design solutions that are wholly complete but thoroughly simple. I have a strong bias toward action.

# Skills & Knowledge

#### **User Experience Design**

User research Prototyping Usability testing Information architecture Interaction design Visual design Web accessibility HTML/CSS

#### Interpersonal skills

Active listening Effective communication Offering (and taking) criticism Leading, directing and motivating



(\$\ djvitamin.github.io



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# **Experience & Training**

#### Zingtree Inc.

#### Director of User Experience, Product (2022-2024)

Partnering with Product Management and Engineering, I led user experience design for the Zingtree customer support product, continuously iterating to ensure features met user needs and business objectives. I worked across the entire product development lifecycle: research, prototyping, design, testing, production, and quality assurance.

www.zingtree.com

#### Wolters Kluwer

#### Senior UX Designer, Digital Experience Group (2012–2022)

As the first member of a group supporting UX Design across the company, I evangelized design thinking and collaboration, building support to scale the team from 2 to over 60 members. I contributed key patterns to a companywide design system, allowing components to be shared across products. www.wolterskluwer.com

#### **Dow Jones**

#### Creative Director, Wall Street Journal Digital Network (2010–2012)

Millions of investors have used the tools and data visualizations I created for the WSJ.com Markets website.

www.wsj.com www.marketwatch.com

## Manager: Strategy & UX Design—Client Solutions (2005–2010)

I recruited and managed a team of seven designers in five cities: we designed interactive personal finance tools for hundreds of banks, brokerages, and media websites.

#### CBS MarketWatch

#### Manager: Product Licensing Design (2001–2005)

I led a high-performing internal team of 4 designers, leveraging best practices in human-computer interaction and pioneering UX Design methodologies to deliver innovative concepts and impactful product solutions.

#### Education

#### University of Minnesota

Bachelor of Science in Design Communication, emphasis in Journalism

## Detailed Work Experience

# zingtree

#### Director of User Experience, Product (2022-2024)

- I performed all UX Design work across the entire product development lifecycle, collaborating with Product Management, Engineering, and Customer Success.
- I designed the product's functionality based on discovered user needs and evolving business requirements, continuously iterating to optimize for the best user experience.
- I facilitated research initiatives on 35+ user interviews to understand customer needs and uncover insights that informed the product vision and strategy.
- I designed Al-powered product features using OpenAl API for text generation and Amazon Bedrock for semantic search of documents stored in a vector database.
- Working in an Agile process, I embraced change and continuous improvement, using Jira Kanban boards to track stories and deploy features as frequently as weekly.
- I created interactive design prototypes with expert proficiency in Figma, using variables, auto layout, and conditional logic to iterate quickly based on feedback.



#### Skills leveled up

- End-to-end design
- Customer research
- ✓ Lean UX/Agile
- Team collaboration
- Al-powered UX



## Wolters Kluwer

### Senior UX Designer, Digital Experience Group (2012-2022)

- I facilitated "pre-visualization" workshops in cities worldwide, collaborating with crossfunctional teams to explore new concepts in hours instead of months.
- I raised awareness for UX Design and demonstrated the value of research and prototyping, helping product teams work smarter and faster and achieve better results.
- With insights from contextual inquiry, I led a radical redesign of a tax research product, abandoning legacy industry information architecture in favor of innovative new ideas.
- I was the lead designer on two projects that won top awards in an innovation competition among the company's 14,000 global employees.
- I contributed solutions to a design system that made multiple products more usable, accessible, effective, and visually cohesive with emerging company brand standards.
- I demonstrated how Design can define problems, new opportunities, and solutions, creating business support for UX and increasing the team's headcount from 2 to over 60.



## Skills leveled up

- Thought leadership
- Contextual inquiry
- Innovation strategy
- Design systems

#### Creative Director, Wall Street Journal Digital Network (2010–2012)

- I designed new solutions and enhanced existing personal finance research products for the digital properties of this worldwide news and information powerhouse.
- I helped stock investors at scale: millions have used the company research tools and data visualizations I designed for the WSJ.com Markets section.

#### Manager: Strategy & UX Design—Client Solutions (2005–2010)

- I recruited, mentored, and managed the UX Design team for the company's product licensing division. My team consisted of seven members in five cities.
- My team designed interactive investment research products for hundreds of banks, brokerages, and media websites, including Charles Schwab, Fidelity, and CNN Money.



## 🦞 Skills leveled up

- Design management
- Creative process
- Team building
- Design value

## Detailed Skill List

- A/B Testing
- Adobe Creative Suite
- Adobe Illustrator
- ✓ Agile software development ✓ Figma
- Cascading Style Sheets
- Communication Design
- Content Strategy
- Contextual Design
- Creative Direction
- Design Direction

- Design Management
- Design Process
- Development Lifecycle
- Heuristic Evaluation
- HTML
- Human Factors
- Information Architecture
- Information Design
- Interaction Design

- Javascript
- Mobile Design
- Photoshop
- Process Design
- Product Design
- Responsive web design
- Team Management
- Usability
- Usability Testing
- ✓ User-centered Design

- User Experience Design
- User Experience Testing
- User Flows
- User Interface Design
- User Research
- Visual Design
- Web Accessibility
- Web Design
- Wireframing

# **Notable Projects**

#### CCH AnswerConnect: US Tax & Accounting information resource (3/2017-03/2022)

I designed the novel user interface for this groundbreaking tax research product. It deviates from the legacy bibliographic organization method by employing a single hierarchy for all types of content. This shift in information architecture aligns more closely with how users work and think, regardless of whether they're new practitioners or seasoned veterans.

#### CCH iKnow: Australian Tax & Accounting information resource (02/2014–12/2015)

I designed this brand-new tax research tool for accountants in Australia. It has proven to be an intuitive and valuable resource, as evidenced by user feedback like "Best. Resource. Ever."

## **Awards**

Wolters Kluwer

Innovation award: "Greatest Value to Customers," CCH iQ predictive intelligence (2016)

Press release

IRS.gov

Second Place: "Best Financial Capability" in the 2016 IRS Tax Design Challenge (2016)

Press release

Wolters Kluwer

Innovation award: "Greatest Value to Customers," CCH iKnow research platform (2014)

# **Volunteering & Mentoring**

#### Mentor, User Experience Professionals Association (UXPA) Minnesota (06/2024-09/2024)

I advised and supported a mentee as they pursued their professional development and career goals.

#### Student Mentor, University of Minnesota (10/2019–05/2020)

I worked one-on-one with students from the College of Design, coaching and mentoring them in career development, networking, professional skill-building, and learning design tools.

#### Student Mentor, Prime Digital Academy (11/2017-01/2018)

As a mentor to a group of several students in this 18-week UX Design program, I met regularly, provided feedback, answered questions, and reviewed their design portfolios.